

RESUME

Cathy V. Brigham, M.S., R.N., C.N.L.C.P.

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EDUCATION:

2/02-8/02 University of Florida/Intellicus Ocoee, Florida

Certificate Life Care Planning for Catastrophic Illness

6/93-6/94 Dartmouth Medical School Hanover, New Hampshire

Master of Science in Clinical Evaluative Sciences

Health Policy, Clinical Decision Making, Health Outcomes Research

1989-1993 Saint Joseph's College Windham, Maine

Bachelor of Science in Professional Arts Health Care Administration

1989-1990 University of Southern Maine Portland, Maine

Certificate of Human Resource Management

1980-1982 New Hampshire Technical College Concord, New Hampshire

Registered Nursing Program

EMPLOYMENT:

7/94 - Current Brigham & Associates, Inc. Vice-President

Portland, Maine

This position enables me the flexibility to contribute in the area of policy development and health care planning for individuals and groups with special needs. I have been in this role since April of 2000.

- Nurse Consultant/Policy Analyst
- Life Care Planning Expert

3/97-3/2000 Child Development Services Cumberland County Executive Director

Portland, Maine

This position provides the leadership for 35 employees in the agency mission, which is identification and treatment coordination of children with special needs. This organization serves the largest population in the State of Maine through a process of screening, evaluating, coordinating and managing services for children with developmental delays or disabilities ages birth through five. This agency implements the IDEA and FAPE "mandates" which are directed by the Federal Government and the State of Maine. These services are funded through the Department of Education and the Department of Health Maine Medicaid Program of the State of Maine. This organization directly employs speech pathologists, occupational therapists, special education teachers and child find specialists/case managers, and an administration team for the people of Cumberland County. This agency contracts with approximately 250 independent contract providers of special education and medical services. This agency screens approximately 2,000 children per year and coordinates services for 1000 of the eligible children.

Responsibilities included:

- Policy making/Program development
- Development of team structure and team building
- Needs assessment and program development
- Quality control and quality management
- Cost effective and responsible programming
- Overall management of the management team and consultants to the agency
- Communication with Board of Directors
- Communication of State agencies
- Serve on committees for policy development and creation of a funding formula
- Visible community leadership
- Development with cooperating agencies for services such as transportation, housing, social services and medical practitioners.

7/94 - 9/96 City of Portland Public Health Division

Program Manager *Preventive Health Program*

This is a leadership position. This position has required networking with community agencies to facilitate administrative case management activities and effectively meet the needs of a dynamic community. This program is the Federally mandated Medicaid EPSDT, (Early and Periodic Screening, Diagnosis and Treatment) Program. It provides early intervention services to approximately 5,000 Medicaid recipients (under 21) and special needs children living in Portland. I have had the opportunity to develop a team of trained case managers, a functional database, and have had the challenge of reducing the duplication of multiple services that are being provided in the community.

Program Manager *Customer Service Program*

This newly developed program provides leadership to facilitate the coordination of tasks for the many in house programming needs, as we move toward "measured effectiveness" in a dynamic health care environment. This position manages the divisions' data base and its personnel.

Coordinator *Administrative Case Management & Targeted Case Management Medicaid Programs*

This position provides leadership in the division as well as the community. The EPSDT program serves as the basis for administrative case management and targeted case management. Networking and communication activities have opened many doors aimed at reducing the duplication of services that have evolved over time.

1986-1994 Comprehensive Rehabilitation Associates, Inc.

Falmouth, Maine

1992-1994 Program Manager *Injury Management Program*

This position enabled me to work as a consultant with management teams within large employers to develop programming that would enable them to manage their worker's compensation claims in an efficient manner and return injured workers to positions that were appropriate to their physical abilities.

Life care planner and trainer

In this role I have estimated and prepared life care plans for children and adults that have special medical needs and trained nurses in the art of preparing life care plans. The estimates were researched and provided for children and adults with special medical needs. The life care plans estimates were used to identify the needs as well as the costs associated with these needs for one's lifetime.

1986-1992 Rehabilitation Supervisor *Nursing & Vocational Staff/Utilization Review*

This was a leadership role. I trained and supervised many nurses and vocational counselors in the art of injury medical management of worker's compensation case management. In this position I learned the art of hospital and physician bill review. I then trained a staff of nurses to perform the utilization review and supervised these nurses.

1982-1986 Maine Medical Center, Portland, Maine

**1984-1986 Psychiatric Staff and Charge Nurse P-6
Geriatric Program**

1982-1984 Medical/Surgical Orthopedic Staff & Charge Nurse

CERTIFICATIONS & LICENSE

Registered Nurse State of Maine since 1982

Registered Nurse State of Hawaii since 2005

American Association of Nurse Life Care Planners Certified Nurse Life Care Planner (CNLCP)

Commission on Certification for Health Care Certified Life Care Planner (CLCP)